

# JOIN OUR TEAM

**We are designers, committed to making a difference. A creative studio of ambitious thinkers and makers, inspired by what we can achieve for a positive future. For the people who experience our products, for our partners whose businesses we transform, for the world we live in.**

**We are Matter. Difference, made.**

This year we need to build our team with more brave, creative thinkers and makers looking to challenge and be challenged. If you know you can make the difference, we'd love to hear from you.

We are looking for two ambitious product designers to join our talented design team, who share a similar passion in all we do - in and out of the studio.

You will have creative instinct, a meticulous eye, safe hands and strong design thinking.

You will be working across our holistic, hands-on product design approach, including industrial design, experience design, packaging design, brand strategy, foresight and trend, concept visions, visualisation and prototyping.

You will collaborate with a wider network of first class engineers, in-house design teams, manufacturers, brand gurus, illustrators and digital developers to bring products to life and make a difference in every creative challenge.

You'll have the opportunity to drive category defining products and experiences, for start-ups to blue-chip internationals and some of the best loved brands in the world across a diverse range of sectors including, food and drink, home care, beauty and personal care, health and wellness, pet care, domestic devices, work and homewares.

Every project requires a different approach and we simply need more creative minds, practical hands and design talent to join our team and help keep our clients and partners amazed.

### **Senior Designer, Matter, Bath, UK**

If you are a provocative, experienced Product Designer that takes pride in exploring further, pushing your own and other's capabilities, in being well informed, responsible and always answering 'why?' If you have a meticulous eye for detail, relevant brand understanding, fresh thinking and the drive to be inspired and inspire others. If you have the ambition to make a difference in your next role, then we challenge you to apply.

Successful candidates will be brave energetic individuals with infectious creativity who display real passion in all aspects of their work. We expect you to be incredibly self-motivated, with the ability to deliver tangible and meticulously iterated design. Creative to the core, yet structured and strategic in your process, you will require a resourceful 'can do' attitude and a 'hands on' approach, balanced with advanced 2D and 3D skills and manufacturing awareness. Self-assured confidence will be vital to effectively communicate your thinking, lead a team and drive even the most challenging of briefs to market.

A strong 5+ years successful consultancy and FMCG experience will be an advantage. Creative and strategic thinking are essential. Good humour, project management and leadership skills are a must. More importantly we need people who will inspire, mentor and provoke the team and our work at Matter.

### **Design Associate, Matter, Bath, UK**

We are looking for a Product Design Associate with the ambition and drive to be Senior. The ideal candidate will have 3+ years of successful consultancy experience and bring fresh ideas to our already lively studio. We're not looking for a fully rounded designer, this we know will develop, but a designer that has natural design talent with the ambition to learn. Successful candidates for this role will be creative energetic individuals with a real passion for design and a natural eye for detail. You will require a resourceful and practical 'hands on' approach and a first class ability to talk about and visualise your design thinking. A great understanding of 2D and 3D CAD tools will also be an advantage, as too would an affinity in bringing ideas to life through prototyping in our workshop.

We need designers who will fit in and embrace the opportunity, with the commitment, determination and effort always apparent in everything we do.

For both roles (and in addition to natural design genius) we require a top CV and a portfolio that clearly communicates the best aspects of you and how you work. In a short pitch shout why this opportunity is for you and hint at your salary expectation. Please do not include confidential or sensitive work.

So if you are already in the southwest looking for a new challenge, or are looking to move for a change of lifestyle, then react to [talent@matter.co.uk](mailto:talent@matter.co.uk) clearly defining which role you think is yours.

Candidates who are not permanent residents need to have authorisation to work in the UK in order to apply.